



Head Coach, Domestic Development and Pathway Manager

Reports to: High-Performance Director, CAST

The Position:

Alpine Canada Alpine (ACA) is the national governing body for Ski Racing in Canada and home to three of Canada's most exciting snow sports: Alpine, Para-Alpine and Ski Cross Racing. The organization has new Board and senior leadership that is committed to its vision for Canada to be a World Class ski racing nation that is inspired by the passion and performance of Canada's ski teams. ACA leads the achievement of Canada's ski teams' podium success and inspires the next generation of ski racers and fans.

We are currently seeking an experienced and motivated individual to join our organization in the role of **Head Coach, Domestic Development and Pathway Manager**.

Reporting to the High-Performance Director for CAST the Head Coach, Domestic Development and Pathway Manager will lead athlete development in domestic alpine operations and lead the coaching and athletic development of CAST identified development athletes in cooperation with the Provincial and Territorial Sports Organizations

Duties:

- Develop strong relationships with key stakeholders, building trust and credibility in the domestic athletic programs and key ski resort for targeted for training & racing
- Lead the development and implementation of the CAST Gold Medal Profile and its deployment across the Canada Alpine System to engage, lead, teach and inspire the domestic ski racing community
- Lead, develop and implement domestic athletic projects targeted at but not limited to the following concepts:
 - Skill assessment and acquisition
 - HP coaching mentorship, education & development
 - Athlete identification
 - Gold Medal Profile - lead development and application based on the following blueprint
 - Fitness field testing
 - Mental Performance standards
 - Skill assessment (assist and lead an update of the snow stars program)
 - Competition Performance



- Competition and training projects throughout the age ranks U14 to U21
- Lead, develop, implement and coach the CAST Project Based Future NextGen Group – both Male and Female. This will include leading, developing and implementing a World Junior Championship program consisting of athlete identification, training & competition projects, WJC Team selection and team captain for the WJC competition project
- Lead the development of athletic training venue partnerships with Canada in coordination with the HPD
- Lead, develop and implement domestic FIS competition pathways around an athletic strategy in coordination with the HPD for a Canadian National FIS series, NorAm series and National Championships
- Participate in the NorAm Sub-Committee
- Develop and chair a Domestic Alpine Development Advisory Committee in coordination with the HPD and PTSO GM's
- Build strong partnerships with the Canadian Sport Institutes (CSI) to support athlete and coach development
- Engage or supervise support with the Whistler Cup and National U16 competition project

Working Conditions

- Full Time position with constant travel required
- Significant time working outdoors in winter conditions
- Requires lifting, walking and skiing
- Significant overtime required during peak periods to be taken as time in lieu as scheduling permits
- Reporting to Calgary Head Office preferred but not required

Employment Requirements

- Must be Performance level certified or Level 4 Canadian Ski Coach certification, in good standing or its international equivalent
- Demonstrate advanced experience with data, analytics and athlete data management platforms (ie. Tableau, Smartbase)
- Extensive experience and success in alpine athlete development within the Canadian System or its international equivalent
- Must be able to demonstrate strong leadership abilities.
- Proven ability to integrate and work alongside coaches and high-level sport administrators
- Ability to demonstrate extensive knowledge of the Canadian sport system and key trends in international high performance sport



- World Cup and/or International Ski Coaching experience is an asset
- Ability to demonstrate excellent planning, monitoring, and evaluation skills.
- High proficiency in MSFT office
- This position requires residing in Canada when not traveling with the Team
- Fluent in the English language and the ability to communicate in French, is an asset

Additionally, the candidate must be able to demonstrate excellent interpersonal and collaborative skills with experience working in complex workplaces with many key stakeholders. Understanding the various software (Office, Google Docs, Adobe, etc.) is also an asset.

Please send your cover letter and resume to careers@alpinecanada.org. Interviews will take place via teleconference.

We thank all applicants for their interest; however, only those considered for an interview will be contacted.

CONTACT INFORMATION

Alpine Canada Alpin
Suite 302, 151 Canada Olympic Road S.W
Canada Olympic Park
Calgary AB T3B 6B7